

Past On-Site Survey Results

Date	Company	Nationality / Number of Participants
January 2023	Company A (Group company)	Indonesia / 3 people
February 2023	Company B (Business partner)	China / 4 people
February 2023	Company C (Business partner)	Indonesia / 3 people Thailand / 1 person
December 2023	Company D (Group company)	Cambodia / 10 people
December 2023	Company E (Business partner)	Indonesia / 2 people
December 2023	Company F (Business partner)	Vietnam / 3 people
January 2025	Company G (Group company)	Philippines / 2 people
January 2025	Company H (Business partner)	Indonesia / 6 people

Examples of Follow-up on Improvement Results After On-Site Surveys

Company A (Group company): Following the feedback that documents related to workers' rights, such as safety and health signage, disaster response rules, payslips, and employment contracts, should ideally be provided in the local language, it was confirmed that quality-related documents were translated into Indonesian and released. Additionally, it was verified that all technical intern trainees were registered in the safety confirmation system, enhancing preparedness for emergencies.

Company C (Business partner): Concerning the issue that some company-provided housing for foreign workers lacked locked safes, it was confirmed that, one year later, all workers had been provided with locked safes.